

Dromana College Statement of Values and School Philosophy Policy.



Help for non-English speakers

If you need help to understand the information in this policy, please contact Dromana Secondary College by telephoning 03 5987 2805

PURPOSE

The purpose of this policy is to outline the values of our school community and explain the vision, mission and objectives of our school.

POLICY

Dromana College is committed to providing a safe, supportive and inclusive environment for all students, staff and members of our community. Our school recognises the importance of the partnership between our school and parents and carers to support student learning, engagement and wellbeing. We share a commitment to, and a responsibility for, creating an inclusive and safe school environment for our students.

The programs and teaching at Dromana College support and promote the principles and practice of Australian democracy, including a commitment to:

- elected government
- the rule of law
- equal rights for all before the law
- freedom of religion
- freedom of speech and association
- the values of openness and tolerance.

This policy outlines our school's vision, mission, values and expectations of our school community. This policy is available on our school website, our staff induction handbook, student diary and enrolment/transition packs.

To celebrate and embed our Statement of Values and Philosophy in our school community, we

- display posters and banners that promote your values in our school
- celebrate our values in our school newsletter
- provide awards and recognition for students who actively demonstrate the values
- discuss our values with students in the classroom, meetings and assemblies.

VISION

Dromana College's vision is to empower all our students to grow into respectful, responsible adults that behave with integrity and commit their efforts to their personal best.

MISSION

Dromana College's mission is to: Provide effective learning for all students.

OBJECTIVE

Our school's objectives are considered as part of the 4 yearly strategic planning process and reflected in the goals listed in our current School Strategic Plan (SSP). We also develop an Annual Implementation Plan to operationalise the goals and key improvement strategies contained in our SSP.

VALUES

Dromana College's values are:

Respect

- We strive to develop our strengths and self-worth
- We treat all others with courtesy, kindness and generosity
- We uphold privacy and confidentiality
- We embrace inclusive practices and celebrate individuality, diversity and equality
- We minimise our impact on the environment and care for all resources

Integrity

- We act with honesty and fairness in all our dealings with others
- We are accountable and transparent in our action
- We make choices based on truthfulness

Responsibility

- We take ownership of our personal growth and learning
- We are active members of the college community
- We act with concern for others, locally and globally
- We manage emotions, resolve conflict and develop self-discipline
- We cooperate to develop positive relationships and consider the rights of others

Personal Best

- We persevere in completing tasks
- We strive to achieve challenging goals
- We encourage and support others to achieve their potential
- We develop behaviours which support learning

BEHAVIOURAL EXPECTATIONS

Dromana College acknowledges that the behaviour of staff, parents, carers and students has an impact on our school community and culture.

Staff have a range of expectations around behaviour and must follow our school and Department policies and the Victorian Public Service Code of Conduct and Values. Teaching staff also adhere to the [Victorian Teaching Profession Code of Conduct](#).

Students are supported by school staff to meet expected standards of behaviour as outlined in our Student Wellbeing and Engagement Policy, Inclusion and Diversity Policy and Bullying Prevention Policy

Information about the expectations on parents and carers to ensure schools remain respectful and inclusive places is outlined in the Department's [Respectful Behaviours within the School Community Policy](#)

COMMUNICATION

This policy will be communicated to our school community in the following:

- Available publicly on our school's website
- Included in staff induction processes
- Included in staff handbook/manual
- Included in transition and enrolment packs
- Included in student diaries so that it is easily accessible to parents, carers and students
- Included as annual reference in school newsletter
- Made available in hard copy from school administration upon request

RELATED POLICIES AND RESOURCES

Department of Education and Training policies and resources:

- [Work-Related Violence in Schools Policy](#)

- [Respectful Behaviours within the School Community Policy](#)

Dromana College policies:

- Student Wellbeing and Engagement Policy
- Inclusion and Diversity Policy
- Bullying Prevention Policy
- Parent Complaints Policy

POLICY REVIEW AND APPROVAL

Policy last reviewed	November 2022
Approved by	School Council
Next scheduled review date	November 2026